



Young Leader | Connections

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Program Pathway to YLP Underway

Pacific Forum CSIS' inaugural Asia Pacific Affairs Leadership Program (APAL), formerly introduced as HAPA, is underway! APAL participants attended two Honolulu International Forum (HIF) events earlier this month and will have the opportunity to participate in the Oct. 28th CHINA Town Hall meeting featuring Pacific Forum CSIS Executive Director Brad Glosserman and US Secretary of State Madeleine Albright who will speak via livestream.

On Oct. 11, Pacific Forum CSIS held its 15th HIF of 2013 featuring Joao Vale de Almeida, the European Union Ambassador to the United States. Speaking off the record, Ambassador Vale de Almeida discussed the Trans-Pacific Partnership and Trans-Atlantic Trade and Investment Partnership agreements currently in negotiation, economic challenges facing the EU, the evolving role of organizations like ASEAN in the global economy, and how Hawaii's malasadas compare to that of Vale de Almeida's native Portugal.

APALs were also present at Pacific Forum CSIS' Oct. 1st HIF featuring Admiral Cecil D. Haney, Commander of the US Pacific Fleet. Admiral Haney, also speaking off the record, shared his views on a US "rebalance" in Asia, the role of the US Pacific Fleet in the crucial Indo-Pacific maritime region, US-Taiwan relations, and growing concerns about cyberwarfare.



Ambassador Joao Vale de Almeida addresses HIF participants. APAL attendees (not pictured) included Sean DeWoody, Ariana Lania, and Raj Kolluru



Admiral Cecil D. Haney with APAL participants (L-R) Kelly Park, Alexandra Lancendorfer, Michael Calistro, and APAL Program Coordinator Ellise Akazawa

The APAL program seeks to develop and train Hawaii's next generation of business, community, and academic leaders through the emphasis of foreign policy and Hawaii's unique role in the Asia-Pacific region. APAL will act as a pathway for Hawaii-based emerging leaders to participate in the YL program. We are actively looking for Young Leaders who would be interested in leading small-group discussions via Skype on their areas of expertise. For more information, please contact Director of Development Ellise Akazawa at ellise@pacforum.org.

Director's Message



Nicole Forrester at the US-Japan Council's 4th Annual Conference with Paige Cottingham-Streater (L) of the Japan-U.S. Friendship Commission (and Young Leader Kay Makishi (R))

Former US Secretary of State, Hillary Clinton, described recently a new paradigm for American leadership around the world. "Networked leadership" is a nation's power defined by how well networked it is. Those nations which are most connected and act as the central node for other networks are the most powerful. It's an interesting model, because I think of the Young Leaders Program along the same lines.

There is a plethora of next-generation leadership development initiatives, many with overlapping missions, interests and cohorts. I spend a lot of time networking our YL Program with others, including but by no means limited to the: Young China Watchers, Admiral Carey's Washington Scholars, East-West Center's APLP, Robertson Foundation for Government Fellows, Tony Blair Faith Foundation Summer Course, McCain Institute's Next Generation Leaders, and the US-Japan Council's Emerging Leaders.

Making YLs the cohort of choice requires not only the finest candidates doing interesting and relevant activities, but also an elevated profile with a variety of stakeholders.

The result is other organizations, not just those within the security studies field, like the Salzberg Global Seminar come to me seeking YL nominations for their programs. Employers like the Council on Foreign Relations seek YL nominees for their jobs. And media outlets like ISN seek YL articles for their publication series.

Beyond conferences, it's the "networked leadership" of the YL Program that delivers a platform from which you can really launch your career and ongoing professional development.

Young Leader Spotlight: Stephanie Kang, Resident Kelly Fellow

Stephanie Kang joined Pacific Forum CSIS in Sept. 2013 as the resident Kelly fellow. In a recent email interview, Kang discussed her fellowship research, her experience relocating and adjusting to life in Honolulu, and the opportunities her residence in Hawaii have allowed her to seize.

Young Leader Newsletter (YLN): What inspired you to apply for the Kelly Fellowship?

Stephanie Kang (SK): I was inspired to apply for the Kelly Fellowship after attending the 5th US-ROK Strategic Dialogue and Extended Deterrence Trilateral in Maui (Feb. 5-6). I was exposed to the quality discussions and research that was being done on US-ROK-Japan trilateral relations at PacForum and thought it was a perfect fit with my own research interests in the area. I also wanted to work in the think tank business and grasp a better understanding of how academic research is utilized in the policy community.

YLN: Have you had the opportunity to converse with experts since your fellowship began?

SK: Through PacForum hosted events, I have been able to ask notable officials and academics about their opinions on the China-Japan-ROK (CJK) trilateral relationship and establish some key connections with individuals at the Korean Consulate in Honolulu. I'm grateful for their valuable input and their unique perspectives on the trilateral relationship, especially when I get to see how each country views the prospects and challenges to the CJK trilateral relations. I'm looking forward to the CSCAP Conference in Beijing this December, where I'll be able to gain a deeper understanding of the Chinese perspective.

YLN: What are you hoping to do, after your residential fellowship ends at Pacific Forum CSIS?

SK: I plan to pursue my doctorate degree in international relations. The skills and knowledge gained through PacForum will definitely help my research in the future.

YLN: What does a day in the life of a resident fellow look like? What is your typical routine during the work week? During the weekend?



Continued on next page

The James A. Kelly Korean Studies/Fellowship Program aims to consolidate, enhance, institutionalize, and build upon the Pacific Forum's existing Korea-oriented programs.

Kelly Fellows focus on Korean Peninsula studies through participation in the Pacific Forum's Young Leaders program, in-residence research at the Pacific Forum, and continuing series of US-ROK and broader tri-/multilateral forums.



Kang at Lanikai Beach along Oahu's eastern Kailua shore

SK: A typical day at work consists of mostly self-directed research related to my research project. Once a week, we hold meetings with the resident fellows to discuss current affairs and share our viewpoints on significant issues. Resident fellows also have the opportunity to participate in PacForum hosted events, such as HIFs and co-sponsored public lectures, which are great places to network and hear from senior academics and government officials.

YLN: Have you had a favorite excursion since arriving?

SK: My favorite place in Hawaii so far probably has to be Lanikai Beach! The crystal clear waters and white sands were something I had previously only seen in magazines and travel guides. I would go to the beach everyday if I didn't sunburn so easily.

YLN: What did you find most surprising about Honolulu during your first couple of weeks here? How does it compare to your last location of residence?

SK: Because I had previously lived in Seoul, the relaxed and slow pace of Hawaiian life was a bit of a shock. It was interesting to see businessmen in floral shirts rather than suits with neck ties, as I was accustomed to seeing in Seoul. The Hawaiian lifestyle is definitely a nice break from the fast paced metropolitan environment I've become accustomed to living in.

YLN: What was the most difficult thing to adjust to when relocating?

SK: The most difficult adjustment is probably dealing with cockroaches. I never had a problem with insects in California due to the dry weather, but the roaches in Hawaii gave me quite a scare. I hope I never have to run into the infamous B-52 cockroach.

YLN: What advice do you have for Young Leaders considering a relocation to the Honolulu area?

SK: I would advise Young Leaders to make the most of the opportunities present in Honolulu. There are many great research centers located in Honolulu such as the East-West Center and APCSS, as well as a wide network of professionals with diverse backgrounds in the military, government, and think tank community. Honolulu truly is a place where East meets West; it is the ideal place to research the Asia-Pacific region while still remaining in the US.

YLN: To date, what have you found most beneficial about your experience at Pacific Forum CSIS?

SK: The most beneficial part of being a resident fellow at PacForum is the opportunity to interact with people who share similar research interests and can shed new light on prevalent issues. The comments and suggestions I get on my research from senior leaders, individuals who are driving the field of international relations in East Asia, help me to develop my research interests into products of publishable quality. The discussions I have with other resident fellows and Young Leaders from different countries and backgrounds have also helped to expand my understanding of certain issues and consider new facets of my research that I didn't think of before.

How do you launch an international career in government?

Are you...

- Comfortable living and working abroad for both short and long periods of time?
- Someone who enjoys learning foreign languages?
- Highly adaptable and flexible, especially when encountering different cultures?
- Someone with strong interpersonal and communication skills?
- Adventurous and willing to take risks?
- Someone who has a strong desire to work in public service?



If you answered positively to most of these questions, a career in foreign policy may be a great choice for you!

When young professionals consider international careers that the US government has to offer, the State Department and the United States Agency for International Development (USAID) are often the first agencies that come to mind. But did you know that there are upwards of 50 agencies and agency subcomponents that include an international facet? Here are some valuable takeaways from the recently published international jobs guide, “Making Global Impact: Guide to International Jobs in Government,” compiled by The Robertson Foundation for Government (RFFG), GovLoop, and the Association for Professional Schools of International Affairs (APSIA).

Where are the jobs?

Rather than working abroad right away, it is more likely that you will work in Washington, DC for the first few years, supporting those stationed abroad.

Of the 24,000 working for the State Department, 11,000 are not [Foreign Service Officers](#). Consider looking into [Foreign Service Specialists](#) and civil servant positions in Washington, DC.

Foreign Service Officers are not limited to the State Department: USAID has 2,100 and the Department of Agriculture has 180!

Regular civilian opportunities include titles as diverse as Education Program Specialist, Realty Specialist, Travel Assistant, Acquisition Management Analyst, Passport Operations Officer, and Site Security Manager.

Check out [USAJobs](#) for employment listings across many federal agencies!

Read the full guide online [here](#).

How do you advance your career?

A Master’s Degree is considered crucial for advancement in the field of foreign policy.

Not surprisingly, international experience is the single most important experience to list on your resume when applying for jobs in foreign policy.

Consider volunteering abroad for a year or two, even if it means taking a low-paid internship. Exposure is crucial to learning the local culture, language, and focusing one’s experience. The [Peace Corps](#) can offer such an opportunity.

Teaching English abroad through programs such as the [Japan Exchange and Teaching Program \(JET\)](#) and [LanguageCorps](#) also provide international exposure.

Utilize alumni networks (including that of the YL Program!) to get your name out there!

Differentiate yourself from an increasingly crowded field: talk to agency representatives *prior* to applying!

Featured Young Leader Publication

“China Marines Anew: It Is Time for the ‘China Hands’ Program” by Gary Sampson



Sampson is an intelligence officer, China foreign area officer, and 2009 Olmsted Scholar. He earned a master’s degree in China and Asia-Pacific studies from National Sun Yat-sen University in Kaohsiung, Taiwan, and is currently studying for a master’s of science degree in strategic intelligence from National Intelligence University. He is the CO, Company A, Marine Cryptologic Support Battalion, Aurora, CO. His article was recently published in the Marine Corps Gazette, the professional journal of the US Marines, and was an Honorable Mention of the 2013 Major General Harold W. Chase Prize Essay Contest.

“In the fall of 2009, then-Chairman of the Joint Chiefs of Staff, ADM Michael Mullen, introduced the Afghanistan-Pakistan Hands (APH) program to, in his words, “...develop a cadre of military and senior civilian experts specializing in the complexities of Afghanistan and Pakistan—the language, culture, processes, and challenges.” After nearly 8 years of combat in Afghanistan, the US military finally took concerted action on the fact that it did not have the proper skill set within its forces to provide the required insight into the two South Asian countries it found itself fighting in. The Department of Defense (DoD) and the Marine Corps do not need to and should not wait until a crisis erupts to begin a shift toward a similar program aimed at better knowing a potential future adversary, the People’s Republic of China (PRC, or China), and its neighbors in the Asia-Pacific region. Indeed, the time to begin the process is now.

How did China come to be seen as a potential near-peer adversary of the United States? Fueled by booming economic growth for over 3 decades, China has been able to vastly improve the quality of life of hundreds of millions of its citizens, while at the same time transforming what was once a mass conscription-based military that was capable of posing little threat to any but its immediate neighbors into one of the world’s largest armies with budding global reach and a budget to go with it. Territorial disputes and controversial means for dealing with them have also made some of China’s neighbors wary of its possible intentions now that it is no longer a poor, weak country.

President Barack Obama’s January 2012 Defense Strategic Review clearly indicated that the Asia-Pacific region would be one of the United States’ primary focal points in the future. The future is now. Taking the initiative now to begin a China Hands (CH) program within the Marine Corps would get the United States out in front of emerging requirements for focused language, regional expertise, and culture (LREC) programs in the future.”

Read the full article [here](#).

Do you have an article you would like to see featured in *Connections*?

Please email ellise@pacforum.org or nicole@pacforum.org regarding publication in our newsletter or notices via Facebook or Twitter.

Please note that we typically will post your article in one outlet only.

Young Leader Opportunities

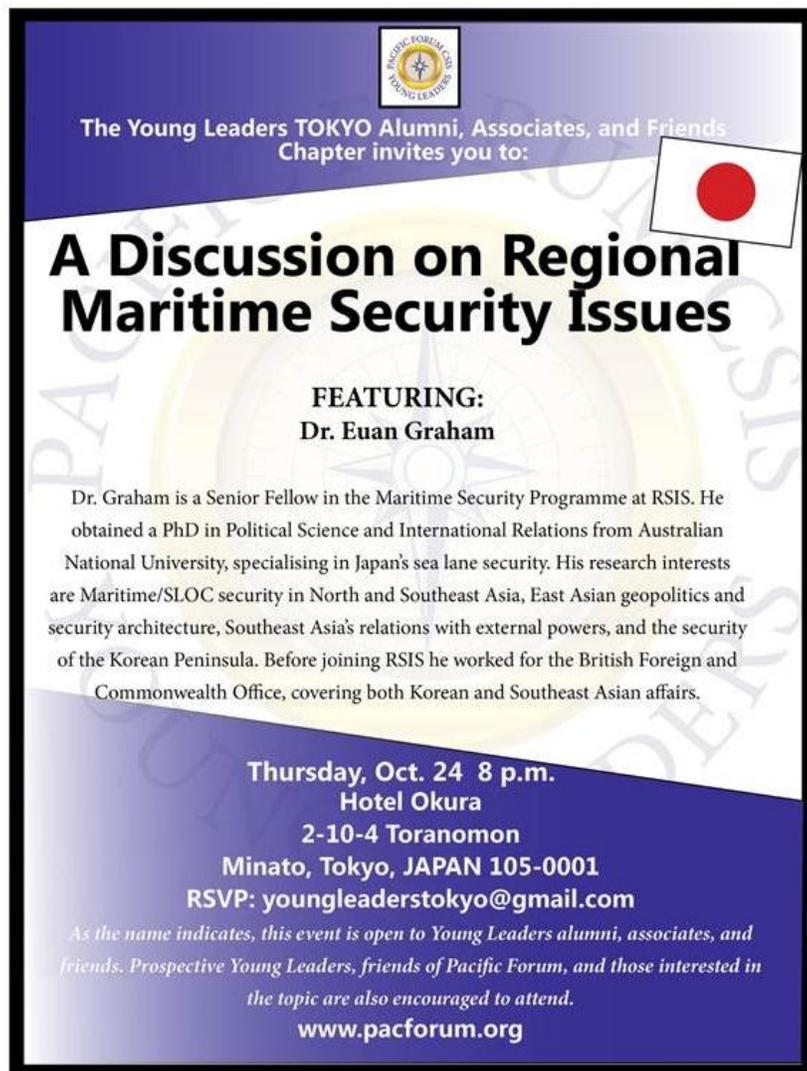
Legislative Research Intern (Defense Policy)

Republican Congressman Randy Forbes (VA-04) is seeking an unpaid, full-time intern to be responsible for assisting the office with legislative and policy research and management of special projects related to defense strategy, the Asia-Pacific region, the House Armed Services Committee and defense budget issues. Applicants must be highly motivated, a self-starter, detail oriented, possess excellent organizational and communication skills, a strong work ethic, a positive attitude and have the ability to manage multiple tasks on a deadline.

Please note that this is not a front office internship; this Intern will be working directly with the Defense Policy Advisor. Previous related intern experience, particularly on Capitol Hill and/or with think tanks, is preferred. A demonstrated research focus on Navy and Marine Corps issues and/or Asia-Pacific security issues is strongly desired. Writing samples are also strongly encouraged.

Applicants should be able to start Monday, October 21.

Interested candidates should email their resume and cover letter with "Legislative Research Intern" in the subject line to VA04Interns@mail.house.gov



The Young Leaders TOKYO Alumni, Associates, and Friends Chapter invites you to:



A Discussion on Regional Maritime Security Issues

**FEATURING:
Dr. Euan Graham**

Dr. Graham is a Senior Fellow in the Maritime Security Programme at RSIS. He obtained a PhD in Political Science and International Relations from Australian National University, specialising in Japan's sea lane security. His research interests are Maritime/SLOC security in North and Southeast Asia, East Asian geopolitics and security architecture, Southeast Asia's relations with external powers, and the security of the Korean Peninsula. Before joining RSIS he worked for the British Foreign and Commonwealth Office, covering both Korean and Southeast Asian affairs.

Thursday, Oct. 24 8 p.m.
Hotel Okura
2-10-4 Toranomon
Minato, Tokyo, JAPAN 105-0001
RSVP: youngleaderstokyo@gmail.com

As the name indicates, this event is open to Young Leaders alumni, associates, and friends. Prospective Young Leaders, friends of Pacific Forum, and those interested in the topic are also encouraged to attend.

www.pacforum.org

Young Strategists Forum Call for Application

January 31-February 4, 2014 in Tokyo, Japan

The German Marshall Fund of the United States in partnership with The Sasakawa Peace Foundation presents the third Young Strategists Forum. The forum will include a seminar, a unique grand strategy simulation, and a study tour that will expose participants to Japan's leading policymakers. This call for applications is open to emerging leaders—academics, journalists, policymakers, business professionals, and military officers—between the ages of 25 and 39, from the United States, Europe, Japan, and other likeminded countries in the Asia-Pacific.

Application Deadline: November 1, 2013

Applicants should send their current resume and/or CV and a personal statement of no more than 500 words explaining the reasons for their application and how they will contribute to and benefit from the Forum. Click [here](#) for more details.